

Hiring and retaining qualified lift truck operators continues to be a fundamental challenge for the warehouse industry. In fact, in just a five-year period, turnover has increased from 40% to nearly 60%.

What can you do to increase labor retention and utilization?

1 IDENTIFY THE BEST TASKS FOR OPERATORS

Mundane, repetitive tasks are time-intensive and do little to keep employees engaged. Creating a division of labor between employees and robotics leverages the best capabilities of each, and helps reduce labor dependency, maximize productivity and improve employee retention.

2 ADDRESS OPERATOR PRIORITIES

Tools like lift truck telemetry systems can actually help warehouse managers address topics that are most important to operators, such as:

- · Performance-based feedback
- Incentives and compensation/pay
- Trust and clear expectations

3 PROVIDE ERGONOMIC EQUIPMENT

Superior ergonomic equipment can help attract and retain employees who spend hours operating lift trucks and standing on their feet. The best part? The characteristics that boost comfort and reduce fatigue also increase an operator's speed, focus and productivity.

Learn how to put these tips into practice by reading the full white paper,

Get the most out of your warehouse labor.

